

## Do you know the word “LGBT”?

Right knowledge leads to prevention of harassment.

This issue focuses on “LGBT” which is also called as “sexual minority”. The table below shows the meaning of “L”, “G”, “B”, and “T”.

<u>L</u> esbian	Related to the sex of the partner; related to the sexual orientation (sex of the object of romantic and/or sexual attraction)
<u>G</u> ay	
<u>B</u> isexual	
<u>T</u> ransgender	People who self-recognize their gender identity differently from their assigned sex; related to the sex/gender of themselves; related to the gender identity (unity, consistency, and continuity of the sex/gender of themselves)

While we easily tend to judge the sex/gender of people by their looks and understand that the sex/gender can be divided in two, male/man and female/woman cannot be clearly distinguished in medical and psychological sense. However, the family register in Japan must be filled as “man” or “woman”. Current major understanding of the sex/gender is that sex, sexual orientation, and gender role cannot be divided in two but should be understood as “gradation”. Thus the word “LGBT” does not comprise implications of illness or Disorder. As such understanding spreads internationally, the number of countries which permit “same-sex marriage” increases year by year. In Japan, the “partnership ordinance” in popular name was recently approved in “Shibuya” Ward, Tokyo. Discriminatory words and actions to LGBT may be judged to be sexual harassment. In “Nagoya University Harassment Prevention Measures Guideline”, words like “homosexual have a problems” are found as examples of sexual harassment. Sexuality of human may connote the richness which cannot be understood by category.



(c) <http://www.cetera.co.jp/pride/>

You may know various sexualities by watching movies which covers LGBT.  
 “Pride”  
 “Hash!”  
 “Boys Don't Cry”  
 “Brokeback Mountain”  
 “Any Day Now”

※The “partnership ordinance” was established on April 1, 2015 and its aim is to realize the society where various/diverse individuals are respected irrespective of sex/gender, etc. and all people fully demonstrate their personality and ability, share social responsibility, and participate in any field all together. Major items of the ordinance are: respects of human rights for men, women and sexual minority; duty of ward, company, and resident; formation of the committee to promote the society which respects gender equality and diversity; a decision on action plan; and proof of partnership.

We receive complaints related with the harassment to sexual minority.

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Tsurumai, and Daiko sections are also available. For more information, please see the website.