

It is getting hotter day by day.

We hope you are doing well.

In this issue, we would like to introduce power harassment for broadening your knowledge on harassment.



**(Case)** The attitude of the senior staff, who took post in April was very overpowering (imperative). Some could bear it, but there were employees who suffered from health problems due to this.

**And using humiliating words like “Are you a fool !”, “will fire you”, “you have a bad memory, will not give you work any more”, “you are troubling others” etc. were used.**

Once the senior starts scolding he or she did not stop or continued humiliating for long hours. When this happened frequently the moral of staff begin to fall.

What do you think after reading this?

In Nagoya university, we have below mentioned ordain for Power Harassment.

**It is called power harassment, when the one who is in the dominant position abuse the staff of this university by misusing his status, powers and inappropriate act and behavior. Consequently, causing discomfort to the other party against the work and working environment.**

Are you facing any of these?

What you are facing everyday could be power harassment.

- ◇ Getting abused publically.
- ◇ Making molehill out of mole for small things.
- ◇ Necessary information for performing the activities is not passed on intentionally.
- ◇ Ignored when you greet. And when you try to follow, in spite of calling over and over again they don't respond.

In our harassment consultation center individual's privacy is strictly maintained. Therefore, nothing will be leaked outside. "If you feel this is harassment" please feel free to contact us. Let us try to think together about the ways to resolve this.

## ★Higashiyama section

Place : Higashiyama Campus Department of Engineering, Building 7,2F

Date and Time : Mon~Fri(excluding holidays) 9:00~17:00

Tel: 052-789-5806 FAX: 052-789-5968

Email: h-help@post.jimu.nagoya-u.ac.jp ( for both Higashiyama & Tsurumai campus )

## ★Tsurumai section

Place : Tsurumai Campus The old west ward 452

Date and Time : Tuesday (Holiday is excluded.) 9:00~17:00

Tel&Fax:052-744-2827

Please visit our website for details!!

<http://www.sh-help.provost.nagoya-u.ac.jp>